DISCIPLINE COMMITTEE OF THE COLLEGE OF DENTURISTS OF ONTARIO

) FRIDAY, THE 19th
)
DAY OF FEBRUARY, 2021

BETWEEN:

COLLEGE OF DENTURISTS OF ONTARIO

- and -

SALVATORE (SAM) LIMA

ORDER

THIS HEARING was held electronically in Toronto, Ontario.

ON READING the Notice of Hearing, the Agreed Statement of Facts and the Joint Submission as to Penalty and Costs, and on hearing the submissions of counsel for the College of Denturists of Ontario ("College") and counsel for Salvatore Lima (the "Member").

A. THE DISCIPLINE COMMITTEE FINDS that the Member committed acts of professional misconduct pursuant to section 51(1)(c) of the *Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991* (the "Code") as set out the following paragraphs of section 1 of Ontario Regulation 854/93 made under the *Denturism Act, 1991*: **Paragraph 6** (Discontinuing denturist services to

a patient without adequate reason unless, (i) the member has entered into an agreement to provide denturist services and the period specified in the agreement has expired, or the member has given the patient five working days' notice of the member's intention to discontinue the services agreed upon; (ii) the services are no longer required; (iii) the patient requests the discontinuation; (iv) the patient has had a reasonable opportunity to arrange for the services of another member; or (v) alternative services are arranged); and **Paragraph 47** (Engaging in conduct or performing an act relevant to the practice of denturism, that, having regard to all the circumstances, would reasonably be regarded by members as unethical and unprofessional).

B. THE DISCIPLINE COMMITTEE MAKES AN ORDER:

- Requiring the Member to appear before the panel to be reprimanded immediately following the hearing of this matter.
- 2. Directing the Registrar to suspend the Member's Certificate of Registration for a period of four (4) weeks, on a schedule set by the Registrar. The Registrar will remit two (2) weeks of the suspension ordered if the Member successfully completes, to the Registrar's satisfaction, the specified terms, conditions and limitations set out in paragraph 3 below within three months of the date of this order. In any event, the Member must complete the requirements set out in paragraph 3 of this order within six months of the date of this order.
- 3. Directing the Registrar to impose the following specified terms, conditions and limitations on the Member's certificate of registration:

a. The Member shall successfully complete, to the Registrar's satisfaction, an ethics and professionalism course(s), pre-approved by the Registrar, at the Member's expense.

b. The Member shall write an essay acceptable to the Registrar, between 250-500 words in length, and provide it to the Registrar on the following issues:

i. The proper process for discontinuing services to a patient; and

ii. The lessons he learned during the ethics and professionalism course(s) and how his behaviour with the Client was unethical and unprofessional.

4. The Member shall pay the College's costs fixed in the amount of \$2,500.00 according to the following schedule:

a. The Member shall deliver \$1,500.00 to the College within one week of the date of the order of the Discipline Committee; and

b. The Member shall deliver the remaining \$1,000 to the College within three months of the date of the order of the Discipline Committee.

Date: Feb. 19,2021

Gordon White, Chair Discipline Panel

DISCIPLINE COMMITTEE OF THE COLLEGE OF DENTURISTS OF ONTARIO

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